

COMPANY

PROFILE



PREFATORY

Nabila Resources & Investment Limited is a 100 percent indigenous company that offers a complete range of cost effective services that reflects uncompromising quality, a commitment to cutting edge technology, attention to detail and a strong desire to create long term business relationship.

We are renowned for the ability to supply critical parts at short notice to ensure your uninterrupted operation. From the initial concept of your project to the execution of the final stages, we remain relevant and are ever ready to serve you. We get the job done with the innovative thinking, technical expertise, and a dedication to our client.

We work diligently to meet expectations in critical areas of quality, schedule and cost. We are committed to giving you our best.

Nabila Resources and Investment is registered with various regulatory bodies in Nigeria including Directorate of Petroleum Resources (DPR) and major oil companies operating in Nigeria

Nabila Resources head office is situated in Nigeria, and has branches in Cameroon with a plan to spread across other West African countries.

We have a well structured Health and Safety Policy in which we strictly adhere to, to ensure quality assurance and control, and also individual work process

OUR VISION & MISSION

VISION

Our vision is to be number one energy company focused on providing the best possible products and services to the Oil and Gas sector in any country we operate.

MISSION

To achieve the position of a leading procurement and service company of high quality lubricants and allied products which meet the changing needs of its customers in the Oil and gas sector through the employment of highly trained personnel and the utilization of up to date technology while ensuring optimism return to its shareholders.

OUR CORE VALUES

These Core Values portrays who we are. They form the foundation of our culture; define behaviors required for us all and guide our day to day decision:

- ❖ **Professionalism**
- ❖ **Excellence**
- ❖ **Integrity**
- ❖ **Quality**
- ❖ **Continuous improvement**
- ❖ **Respect**
- ❖ **Leadership**
- ❖ **Safety**

OUR CORE VALUES

❖ Professionalism:

We operate with a high level of professionalism in our business. This means providing our client with high level standards of knowledge, integrity, good moral conduct and respect that is required in our daily dealings or business

❖ Excellence:

We are success oriented, by so doing we provide our client with exceptional product and services and also surpass standards.

❖ Integrity:

This is our driving tool, we adhere to moral and ethical principles; soundness of moral character, honesty and undiminished in our standards in providing high quality service

❖ Quality:

This is a yardstick by which we measure our productivity being free from defects, deficiency and significant variations. We ensure strict and consistent commitment to certain standards

That achieves uniformity of a product in other to satisfy our client or user requirement

OUR CORE VALUES

❖ **Continuous improvement:**

This meta-process of our managerial system whereby feedback from the process and customer are evaluated to identify, reduce, and eliminate suboptimal processes against organizational goals.

❖ **Respect:**

We act in a way that we always treat humanity, whether in your own person or in the person of any other, never as a means, but always at the same time as an end

❖ **Leadership:**

Means leading with clients and leading with people. Leadership in our business is defined by courage, personal integrity, and having a vision which inspires and motivates others.

❖ **Safety:**

Safety comes first in all of our business activities

CODE OF ETHICS AND BUSINESS CONDUCT

The success of our business is dependent on the trust and confidence we earn from our employees, clients, shareholders and partners. We gain credibility by adhering to our commitments, displaying honesty and integrity and reaching company goals solely through honourable conduct. Our proof is in our *actions*. Ultimately, we will be judged on what we do.

Nabila Resources and Investment Limited is committed to creating an environment where people are treated with dignity and respect, it brings out the full potential in each of us, which, in turn, contributes directly to our business success. We cannot afford to let anyone's talents go to waste.

Nabila Resources and Investment Limited is an equal employment/affirmative action employer and is committed to providing a workplace that is free of discrimination of all types from abusive, offensive or harassing behaviour.

Nabila Resources and Investment Limited is committed to competing solely on a merit of our products and services. We should avoid any actions that create a perception that favours treatment of outside entities.

We will neither give nor accept business courtesies that constitute, or could reasonably be perceived as constituting, unfair business inducements that would violate law, regulation or policies of Nabila Resources and Investment Limited, client or partners would cause embarrassment or reflect negatively on our reputation.

OUR PRODUCTS AND SERVICES








We provide equipment and material procurement and supply service to the oil and gas industry throughout Africa. Procurement in the Oil & Gas Industry has become an essential service in today's competitive marketplace.

Nabila Resources and Investment Limited has well trained professionals in procurement and supply chain management, that will help reduce cost and increase the performance of our client in attaining their set goals and vision

Our role is to and supply all the manufactured goods associated with the exploration and production of oil and gas.

Our customers expect an exceptional level of service and we fulfill that expectation by delivering a reliable, honest, and conscientious service that meets their specific demands.

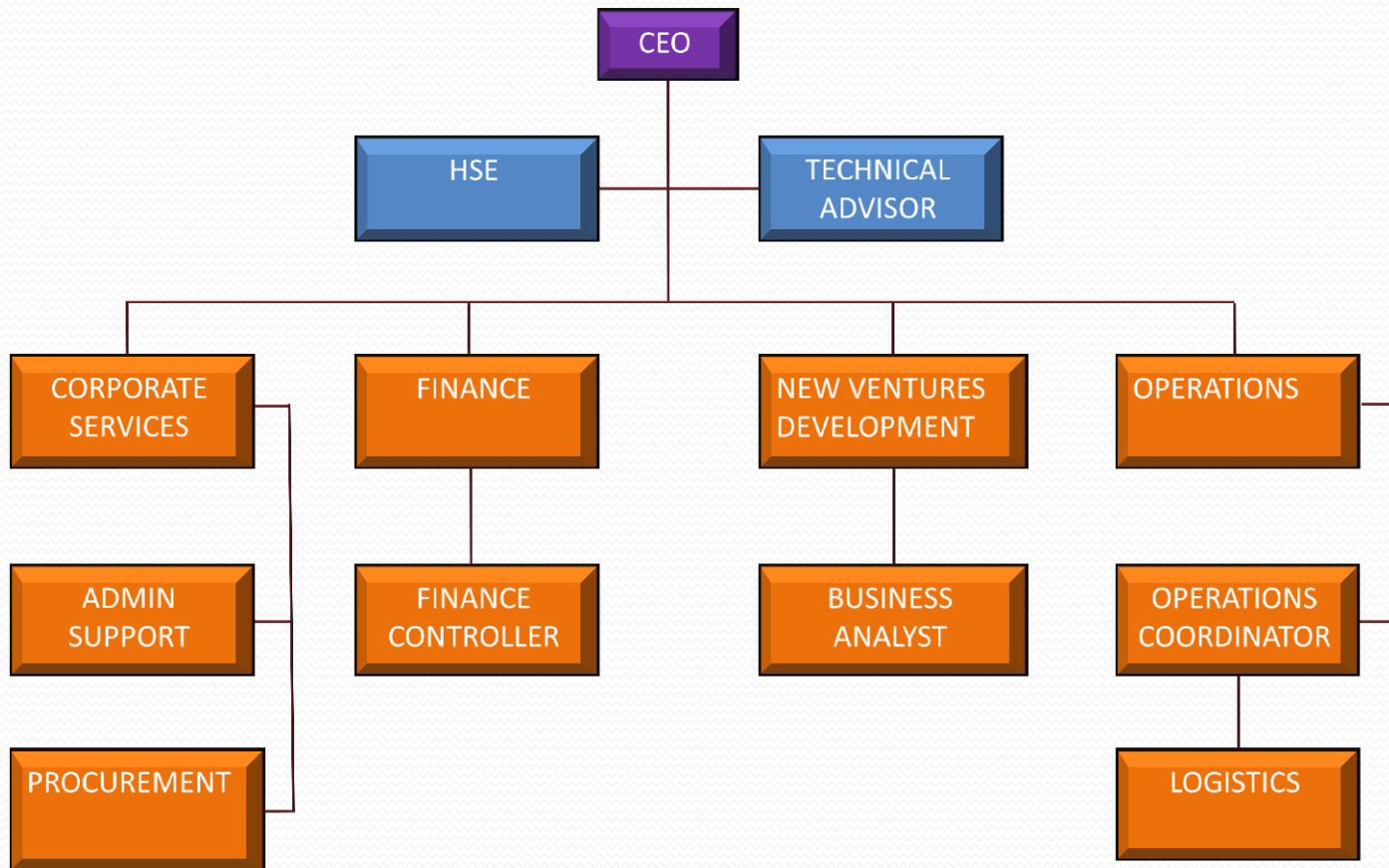
OUR PRODUCTS AND SERVICES

<p>EXPLORATION AND PRODUCTION DRILLING</p>	<p>Well Testing Services</p>	
<p>CIVIL AND FABRICATION</p>	<p>Conductor Piling (Hydro Hammer Services)</p>	
<p>PUMPS AND ACCESSORIES</p>	<p>Centrifugal and Rotary Pumps, Reciprocating Pumps, Diaphragm Pumps, Screw Pumps, Submersible Pumps, Multiphase Pumps, Liquid Jet Pumps/ injectors, Other Pumps and Accessories</p>	
<p>VALVES AND ACCESSORIES</p>	<p>Needle Valves, Check Valves, Control Valves and Accessories, Ball Valves, Butterfly Valves, Diaphragm Valves, Gate Valves, Globe Valves, Other Valves and Accessories</p>	
<p>CONSTRUCTION/ MODIFICATION/ REPAIR/ MAINTENANCE/ REFURBISHMENT SERVICES</p>	<p>Electrical/ Instrument Services, Civil Works/ Building Contracting Services including Drilling/ Tunneling, Generator Services.</p>	
<p>ELECTRICAL EQUIPMENT AND MATERIALS</p>	<p>Generators, Power Sources, Units and Accessories, Switch/ Control Equipment, Plugs, Connectors etc. Cables, Cords, Wires and accessories</p>	
<p>CHEMICAL/ OIL/ PAINT</p>	<p>Lubricants and Chemicals</p>	

PRODUCTS

- ❖ **Valves, Actuators, Regulators**
- ❖ **Pumps**
- ❖ **Hoses and Fluid Handling**
- ❖ **Hose Fittings**
- ❖ **Pipe Fittings and Flanges**
- ❖ **Pipe and Tubular Products**
- ❖ **Separators and Filters**
- ❖ **Gauges and Meters**
- ❖ **Pipeline accessories**
- ❖ **Generators**
- ❖ **Cranes and lifting equipment**
- ❖ **Marine Services**
- ❖ **Steelworks**
- ❖ **Safety Equipment**
- ❖ **Personal Safety Equipment**
- ❖ **Coatings, resins, paints**
- ❖ **Compressors**
- ❖ **Lighting and Electrical Products**
- ❖ **HVAC Equipment and Supplies**

COMPANY ORGANOGRAM



BUSINESS ALLIANCES

Partners:

In providing consistent professional products and services delivery, Nabila Resources and Investment Limited has form a strategic alliances and affiliations with several reputable companies, affilates includes.

Eastline Energy Resources Limited: Eastline is positioned to provide niche products and services to the Nigeria oil and gas industry. They deliver specialized services in the areas of oil and gas well Production Testing, Filtration, Early Production Systems and Well clean up and Completion Services.



BUSINESS ALLIANCES



JAWINEK
SERVICES NIGERIA LIMITED

Jawinek Hydro Hammer services uses a state of the art hydraulic pile driving system known as the S90 and S150 to drive conductors and pipe into the earth to create a foundation for a new oil and gas well. It is designed for driving piles on and offshore; it can also be used to drive large piles for the purpose of constructing buildings or bridges.



GCA ENERGY LIMITED

GCA Energy Limited has maintained a track record in the timely procurement & service delivery of vital parts required for the smooth running of FPSOs, Offshore Platforms, Refineries, Petrochemicals plants, Oil depots, Tank Farms and other related facilities.

OUR RECENT PROJECTS

PROJECT PROFILE	CLIENT	YEAR
SUPPLY OF CHEMICAL/ OIL/ PAINT Lubricants and Chemicals	SEPLAT	On-going
SUPPLY OF CHEMICAL/ OIL/ PAINT Lubricants and Chemicals	ADDAX PETROLEUM	On-going
SUPPLY OF ELECTRONIC AND MECHANICAL EQUIPMENT	SEPLAT	2012
SUPPLY OF ELECTRONIC AND MECHANICAL EQUIPMENT	SEPLAT	2013
DRILLING/WELL TESTING	SEPLAT	On-going
VESSELS	SHEBAH	On-going

HEALTH AND SAFETY ENVIROMENT

Policies and Procedures

Nabila Resources & Investment Limited operates a fully integrated management system which is underpinned by HSE related procedures. Particular HSE policies and procedures and the safety management system are outlined in the 'Health, Safety and Environment Policy'.

Safety at Work

It is the firm policy of the directors, management and all employees of Nabila Resources & Investment Limited to conduct all work with full consideration of health, safety and the environment.

Nabila Resources & Investment Limited requires that all employees are aware of, and conduct themselves and their work in accordance with company HS&E guidelines. Routine safety audits of the office are conducted and findings/actions reported to the Operations forum.

HEALTH SAFETY AND ENVIROMENT

QUALITY

We believe that Health, Safety and Environment is everyone's responsibility. We focus on providing our people the required competence and resources necessary to manage risk. We expect our leaders to commit and act as good role models through application of principles laid down in our Business Management System and code of conduct.

HEALTH AND SAFETY

In Nabila Resources & Investment Limited, the people are our most important resource. We continually strive to create a good environment for employees, contractors and for the communities in which we operate. Application of acknowledged risk reduction principles shall eliminate or minimize any exposure to people's safety, short or long term health problems.

Health and Safety principles

Comply and implement best practice with applicable health and safety laws and regulations. Recognize that health and safety are paramount to our license to operate, and that no task is so important that it shall be performed at the risk of health and / or safety.

Design and operate corporate facilities and equipment to eliminate unacceptable health and safety risks, and provide workplaces free from recognized hazards that are likely to cause injury or illness.

HEALTH AND SAFETY ENVIROMNET 2

ENVIRONMENT

Nabila Resources & Investment Limited will maintain, as far as practicable possible, zero discharge of emissions or pollutions to the environment. We endorse international and country specific environmental obligations relevant to the activities we perform. Continuous development of staff, competence and systems shall aid us in our effort to achieve our own as well as stakeholder's expectations.

HEALTH AND SAFETY ENVIROMENT 2

Our Environmental Policy emphasize that we shall:

- ❖ **Access and manage the environmental impact of the operations.**
- ❖ **Comply with applicable environmental laws, regulations and other requirements, as a minimum.**
- ❖ **Promote resource and energy conservation, waste minimization, and pollution prevention programs and, where applicable, support research within these areas.**
- ❖ **Ensure that environmental, energy and resource management considerations are an integral part of the management process for all business activities.**
- ❖ **Enhance employee awareness of environmental programs and policies and provide professional environmental support and training.**
- ❖ **Recognize and respond to employee and community concerns regarding the environmental aspects of the operations.**
- ❖ **Set quantifiable environmental objectives and targets that result in continual improvement.**
- ❖ **Continuously monitor, assess and improve our performance**
- ❖ **Consider environmental performance objectives in employee and contractor evaluations, rewards and recognition.**
- ❖ **Assess and report on the status of the Company's environmental performance and conformity with the Company's environmental policy.**

HEALTH AND SAFETY ENVIROMENT

- ❖ **Enhance employee awareness of safety programs and policies and provide professional safety support and training.**
- ❖ **Consider safety performance objectives in employee and contractor evaluations, rewards and recognition.**
- ❖ **Continually strive to achieve a healthier and safer workplace, monitor and audit compliance with company Health & Safety policy.**

NIGERIAN CONTENT POLICY

- ❖ **Our goal is to achieve a minimum of 80% involvement of Nigerians for in-country works, and a minimum of 20% involvement of Nigerians for out-country works in compliance with the Nigerian Content Act**
- ❖ **We give preference to hiring local employees and subcontractors without compromising the security, safety and quality of the project and thus maximize revenue retention in Nigeria.**
- ❖ **In joint ventures with foreign partners, Nabila Resources ensures prioritization of local participation to facilitate skills advancement and knowledge transfer to indigenes.**
- ❖ **We invest in employee training and create a dynamic learning environment in order to build and develop local skill/Talent.**

CONTACT

REGISTERED NAME

Nabila Resources & Investment Limited

OFFICE ADDRESS

**AGODOGBA AVENUE,
PARKVIEW ESTATE, IKOYI, LAGOS
TEL: +2348104076772, +1 412-608-3705
Email: info@nabilaresources.com**

CONTACT PERSON

NAME

Fred Bruno

TYPE OF COMPANY

Limited Liability Company

REGISTRATION NO.

RC: 999965